

# RHBC Re-Focus, The Journey

## Summit #1 (March 15)—The Journey Wall *Key Phases in the life of RHBC (by decade)*

### **Phase 1 – 1970s**

1. God moves a people and provides a place of worship
2. Foundations
3. Seed sown
4. Building our foundation with God, healing, church constituting
5. Blessed division

### **Phase 2 – 1980s**

1. Leadership changes, people remain strong
2. Healing and love
3. Tree grows
4. Growth of love

### **Phase 3 – 1990s**

1. Two services, two Sunday schools, one God
2. Maturing our leadership
3. Tree bears fruit
4. Focus on Bible study and leadership, Chuck Lawless years
5. Building the body

### **Phase 4 – 2000**

1. Time of turmoil
2. Trying to survive
3. Tree pruned
4. Growth of leadership

### **Phase 5 – 2005**

1. Beyond the walls
2. Looking for focus
3. Reaping harvest

### **Phase 6 – Present**

1. Moving and shaking
2. New beginnings
3. Tree multiplication, producing more trees
4. Transforming lives, believers and non-believers
5. Go forth to the world

## IDENTIFYING VALUES—ACTUAL AND PREFERRED VALUES

1. Being financially responsible
2. Financial security, sometimes afraid to take chances
3. Protective of our facility
4. Leadership positions without commitment to total program
5. Word of God
6. Servant's heart
7. Love as we are loved, serve with humility
8. Commitment to regular worship schedule
9. Core congregation focused, has God at center
10. Follow man, not God
11. Worship with your life, music, the Word, missions and ministry
12. Comfort zone
13. Willing to change, step out
14. Resistant to change
15. Resistant to change in music style
16. Resistant to change in training styles, Wednesday nights
17. Unity that prevents mature resolving of differences
18. Follow god through godly leadership
19. Value God's leadership
20. Growing commitment to missions and ministries
21. He's still working on us, continues growth
22. RHBC values the youth to continue God's work
23. God-directed change is good and necessary for growth
24. Financial support of missions through the Cooperative Program since establishment of church.
25. Financial support of local association through regularly monthly % since establishment of church.
26. Church planting, with efforts in Montana, and 3 local efforts assisted
27. Prayer—praying for needs of people, sending cards, prayer chain, etc
28. Unity of members
29. Small Group Bible Study/Sunday School

## Summit #2 (April 19)—Where are we Going?

\*Looked at our Fairfield Community, and discussed Fairfield Fred and Freda

\*We discussed Ministry Focus (MF1,2,3)

Our “Jerusalem”-- MF1—who we are currently reaching—those most like us:

- Family & Friends of Members
- Youth with Family & Friends
- Area Youth
- New Residents
- Prior Religious Background
- Christians in Transition
- Seekers
- Visitors
- Passers-By
- Event Participants (Red, White & Kaboom)
- Middle-age, English-speaking
- Couples with Teenagers & Children (40-ish)
- Young Married Couples
- Brokenness/Addictions
- Under 40
- Those Looking for Church that Meets Their Needs

Our “Judea”-- MF2—those in our community a step or 2 removed from the MF1 group, but still somewhat similar to our current congregation. People we could potentially reach if we were to focus our energies and time.

- Single Parents
- Visitors
- Catholics Who Don't Believe in Christ
- Believers in Something Else
- Those Unhappy with or Hurt by Their Church Experience
- Those with Physical Needs (e.g. Oil Change)
- Those with Activity of Life Needs (e.g. Financial or Health)
- Recently Relocated to Area
- Family & Friends
- Youth/Children
- Seekers
- Those Wanting Interactive Experience
- Skeptical/Fearful
- Apathetic to Church or God

- Parents Raising Teens or Children Who Have No Experience or Knowledge of Jesus
- Divorced/Separated
- Blended Families
- Those Who Need Child Care
- Middle Income, White Families
- Men's Ministry Outreach
- Women's Missionary Union Dinner
- College & Career
- Prodigals
- Those in Need
- Those Hurting

Our "Uttermost parts of the earth"-- MF3—those groups in our community that are distinctively different from the 2 above groups, and would require new approaches and new ministries to reach.

- Different Ethnic Groups
- Different Language Groups
- Hispanics & Asians
- Handicapped/Special Needs
- Spiritually Handicapped
- Those Not Like Us
- Atheists
- Self-Sufficient
- Very Religious
- Family-associated Religion (Not Personal)
- New-agers
- Angry/Resistant
- College & Career
- Economically Disadvantaged
- Substantially Different Religions (e.g. Islamic, Hindu, Satanic)

\*After discussing the purpose of the church and spending time in prayer, we selected what we felt were the top 4 most important values that should be strategic in our church if we are to reach the above groups with the gospel. With each participant voting on 4, the top results were as follows

God's Leadership (Ranked 1<sup>st</sup>, 29 votes)

- Word of God
- Spiritual Growth
- Discipleship
- Teaching

Evangelism (Ranked 2<sup>nd</sup>, 24 votes)

- Creative Outreach
- Others Who Need Christ

Godly Change (Ranked 3<sup>rd</sup>, 23 votes)

- Risk
- Doing Whatever It Takes
- Leaving Comfort Zone

Diversity (Ranked 4<sup>th</sup>, 20 votes)

- Reach Outside the Traditional
- Openness to Community
- Value All People

\*Each person spent time praying and writing a draft for a vision statement for RHBC, and accomplishing His purpose, answering this question:

**"Based upon how God has worked in our past, what do you sense God desires to accomplish in and through our church in the next 3-5 years."**

**Group discussion followed with pictures representing where we saw God leading us in the near future.**

### Summit #3 (May 31)

\*In the interim, the Refocus Team spent many hours bringing together all the stated visions, and seeking God's direction to assimilate and bring them together into one concise statement. They came to Summit 3 with this vision statement:

**God's vision for Rolling Hills Baptist Church: The intersecting of lives of the people of our community, demonstrating the love of Christ leading to a transformed life of worship, spiritual growth, fellowship, and service.**

\*At this third summit, each person spent time in prayer, asking God to speak to us in response to this question: ***"If our church is going to live out our biblical purpose, live by our values, effectively reach the people of our mission focus, and accomplish the vision God has given us, what 2 or 3 strategic initiatives will we need to launch in the next 3 years?"***

After all groups discussed these, there were 5 common areas that all discussion centered around:

#### **1. Outreach/Evangelism/Winning the lost**

Diversity Evangelism

- Spanish ministry
- Entire family and special needs VBS
- Outdoor services
- Prison Ministry

Climate of Evangelism

- Permeates all we do at RHBC

## Discipleship / Personal Evangelism

- Capture the moment
  - Create opportunities
  - Build bridges
  - CWT
  - FAITH
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## SMART Goal Team

- **Victoria Barber-Emery**
- Don Cantrell
- Bobby Drinnon
- Mark Henniger
- Fred Robinson

## 2. Community Impact

### Survey / Research Community Leaders

- Discover greatest area of need
- Form partnerships

### Community Service

### Single Parent / Family Ministry

- Babysitting
- Parenting classes
- Supplies
- Men's ministry
- Tutoring

### Life Needs Courses

### Youth & Young Adults

- Troubled youth
- New facility
- Fellowship in homes

### Neighborhood Focus

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## SMART Goal Team

- **Fred Hofstetter**
- Roy Cohen
- Jolene Jones
- Mark Smith

Barbara Watson

## 3. Incorporation/Assimilation/Initial spiritual growth

### Develop Arrival Attack Team

- Receive
- Assess
- Guide
- Mentor

- Initial steps of spiritual life
- Initial RHBC participation

Follow-up  
Keep it Simple

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SMART Goal Team

- **Chris Cohen**
- Faye Drinnon
- Pat Emery
- Shannon Hofstetter

## 4. Nurture/Care/Ongoing spiritual growth

Establish Small Group Ministries that Experience Transformed Lives Through

- Worship
  - Fellowship
  - Spiritual Growth
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SMART Goal Team

- **Mike Pennington**
- Les Jones
- Steven Staton
- Priors
- Kenda Moss

## 5. Casting and Maintaining Vision

Prepare the Way to Grow

- Infrastructure
- Resources
  1. Physical
  2. Intellectual
  3. Financial

Evaluate Where We Are Before We Start Something New

- What needs to go, but with care

Cast a Vision of Where We Want to Go

- Implement a plan
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SMART Goal Team

- **Ed Hensley**
- Fay Hensley
- Lamont Jacobs
- Rod Lashley

- Debbie Shoupe
- Marc Shoupe
- Jane Smith
- Chris and Dean Bryant